

Navigating the Transformation Journey



Our North Star is to Drive Unprecedented Speed to Market for our users. To do this, we are moving from a technology driven approach to a **Product Centric approach**.

The **5 key areas** of the ATS Op model we are maturing are:

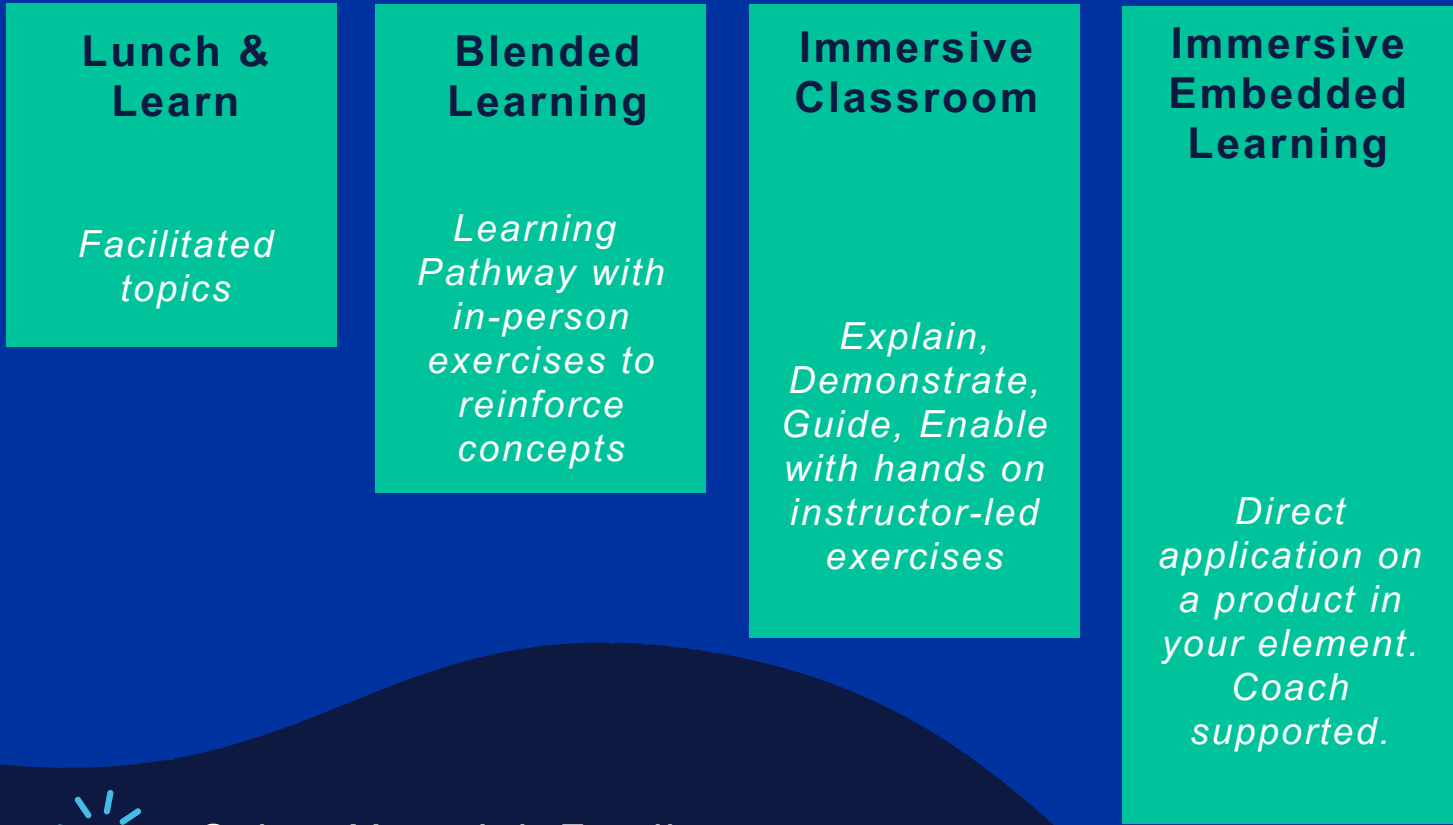
- ✓ **Drive Unprecedented Speed to Market**
- ✓ **Enable an Always-Available Ecosystem**
- ✓ **Achieve Greater Efficiencies across the Board**
- ✓ **Create a Culture of Engineering Excellence**
- ✓ **Embrace the Product Mindset**

We believe that adopting a **Product Mindset** along with **Engineering Excellence Practices** offers the greatest opportunity for achieving our desired outcomes. To facilitate the transition to these methods and behaviors, we are offering learning and coaching resources to support you on your journey.

Accelerate learning by finding the right level of depth to start by using a diagnostic assessment



Assessing Your Path



Select Your Job Family to explore learning



Digital Product Team (Software)



Digital Product Team (Infrastructure)



Service Team



Business Stakeholders

Engineering



Select Your Role



Product Engineer



Lead Product Engineer



Managing Engineer



Principle Product Engineer

Digital Product Management



Select Your Role



Digital Product Manager



Lead Digital Product Manager



Principle Product Manager

Platform Consulting



Select Your Role



Platform Consultant



Principle Platform Consultant

Enterprise Architecture



Select Your Role



Enterprise Architects



Lead Enterprise Architects



Product Engineer Learning Journey

As a Product Engineer, your main focus is coding. You are responsible for code quality, including scalability, availability and security. In this role, you determine how the product you are developing will solve the business problem, see it through deployment, continuously integrate, and monitor applications through production support and during outages. You also build reusable code aligned to features and stories in the backlog.



[Learn more about the Product Engineer Role](#)



What is a Product/Service Immersive Classroom

Transform your product strategy across 3 dynamic half-day immersive classes! Learn to apply a product mindset to existing applications and backlogs, igniting innovation and driving results.



Tech Excellence Blended Learning Resources

The Platform (ATS) - ATS Five Focus Areas (sharepoint)

Dive into Allstate Technology Solutions' transformation, through the Outcome-Based Delivery model, guided by Zulfi's five key focus areas.



Digital Product Mindset Immersive Classroom

Turn ideas into products! Join our Digital Product Mindset course, offered as three full day or six half-day classes. Apply learned practices like user centric design, prototyping, user story mapping and more to your product.



Tech Excellence Blended Learning Resources

(Digital Product Management I Level 1 Explorer I Pathway I Degreed

This pathway is for Allstaters interested in learning more about the Product Manager/Product Owner role family (collectively labeled "Product Management")



Engineering Excellence Immersive Embedded Learning

Step into a transformative journey with hands on experience through training models and live product backlogs. Dive into our Agile XP and XP Engineering Practices courses for 5-9 weeks of full-day immersion.



Tech Excellence Blended Learning Resources

Engineering Power Skills - Extreme Programming (XP) I Pathway I Degreed

This pathway provides foundational learning that will help you rapidly upskill into your new role in technology.

Java and Spring Boot Fundamentals I Pathway I Degreed

Develop and apply your java knowledge by creating a console application for a Home Heating Oil order application.

Engineering Power Skills - Unit Test & Test Driven Deployment I Pathway I Degreed

This pathway provides learning that will help you rapidly increase your knowledge of Clean coding practices and Engineering Excellence.